



重要通知

自111年8月10日起，

調高家事移工月薪

家庭看護工及家庭幫傭都調薪



2萬元

1萬7,000元



家事移工調薪 實施期間及適用對象？



適用對象	調薪實施期間
新招募引進家事移工	聘僱起始日自111年8月10日起，月薪從1萬7,000元調高至2萬元。
已在臺聘僱期滿續聘或期滿轉聘之家事移工	聘僱起始日自111年8月10日起，月薪調高為2萬元。
尚在勞動契約有效期間內的家事移工	依原契約約定薪資辦理，但雇主如同意提前調薪，也可以變更勞動契約約定為新制薪資。

如有相關問題可致電1955專線





重要通知

適用對象

自111年8月10日起，

1. 新入境、已在臺期滿續聘/期滿轉換的家庭看護工及幫傭
2. 尚在勞動契約有效期間，雇主同意提前調薪的家庭看護工及幫傭

鼓勵移工為「同一雇主」工作

如3年期滿後，建議續聘時每月加薪1,000元；

於6年期滿後，建議續聘時每月再加1,000元，建議加薪2,000元。

舉例



111.8.10起

1. 新入境家事移工
2. 聘僱屆滿，重新約定勞動契約





ประกาศสำคัญ

ตั้งแต่ 10 ส.ค. 65 เป็นต้นไป

ปรับขึ้นค่าจ้างแรงงานต่างชาติในครัวเรือน

มีสิทธิ์ทั้งผู้อนุบาลและผู้ช่วยงานบ้าน

เป็น 20,000 เหยียญ



จาก 17,000 เหยียญ



การปรับขึ้นค่าจ้าง มีผลเมื่อไหร่และใช้กับใคร?

กลุ่มเป้าหมาย	ช่วงเวลาการปรับขึ้นค่าจ้าง
แรงงานต่างชาติในครัวเรือนที่มาใหม่	สัญญาจ้างตั้งแต่ 10 ส.ค. 65 เป็นต้นไป ปรับขึ้นค่าจ้างจาก 17,000 เหยียด เป็น 20,000 เหยียด
แรงงานต่างชาติในครัวเรือนที่ต่อสัญญากับนายจ้างเดิมหรือเปลี่ยนนายจ้างใหม่	สัญญาจ้างตั้งแต่ 10 ส.ค. 65 เป็นต้นไป ปรับขึ้นค่าจ้างเป็น 20,000 เหยียด
แรงงานต่างชาติในครัวเรือนที่ทำงานยังไม่ครบสัญญา	ค่าจ้างตามในสัญญา หากนายจ้างยอมปรับขึ้นค่าจ้างก่อนกำหนด สามารถเปลี่ยนเงื่อนไขในสัญญาจ้างเป็นค่าจ้างใหม่ได้เช่นกัน

หากมีปัญหาที่เกี่ยวข้อง สอบถามได้จากสายด่วน 1955





ประกาศสำคัญ

กลุ่มเป้าหมาย

ตั้งแต่ 10 ส.ค. 65 เป็นต้นไป

1. ผู้ดูแลในครัวเรือน/ผู้ช่วยงานบ้านที่**มาใหม่** ต่อสัญญาใหม่/ครบกำหนดย้ายนายจ้างใหม่
2. ผู้ดูแลในครัวเรือน/ผู้ช่วยงานบ้านที่ยัง**ไม่ครบสัญญา** นายจ้างยินยอมปรับขึ้นค่าจ้างก่อนกำหนด

แนะนำให้ทำงานอยู่กับนายจ้างรายเดิมต่อไป

ทำงานครบ 3 ปี ต่อสัญญาใหม่ แนะนำนายจ้าง**เพิ่มค่าจ้างเดือนละ 1,000** เหยียญ

ทำงานครบ 6 ปี ต่อสัญญาใหม่ แนะนำนายจ้าง**เพิ่มอีกเดือนละ 1,000** เหยียญ **แนะนำปรับขึ้น 2,000** เหยียญ

ตัวอย่าง



10 ส.ค. 65 เป็นต้นไป

1. แรงงานในครัวเรือนที่**มาใหม่**
2. ครบกำหนด ต่อสัญญาใหม่

ทำงานครบ 3 ปี ต่อสัญญาใหม่
กับนายจ้างรายเดิม

ทำงานครบ 6 ปี ต่อสัญญาใหม่
กับนายจ้างรายเดิม





Pemberitahuan Penting

Mulai 10 Agustus 2022

Menaikkan Gaji Bulanan Pekerja Migran Sektor Rumah Tangga

**Penyesuaian gaji untuk semua Pekerja Migran Perawat Rumah Tangga
dan Penata Laksana Rumah Tangga**



NT\$20.000

NT\$17.000



1955



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勞動力發展署
WORKFORCE DEVELOPMENT AGENCY, MINISTRY OF LABOR

廣告

Kapan dan PMA Sektor Rumah Tangga Mana Yang Mendapatkan Kenaikan Gaji?



Berlaku bagi	Waktu penyesuaian gaji
PMA sektor rumah tangga perekrutan baru	Gaji bulanan perekrutan mulai 10 Agustus 2022, dinaikkan dari NT\$17.000 menjadi NT\$20.000.
PMA sektor rumah tangga di Taiwan yang kontraknya diperbarui atau pindah majikan setelah kontrak kerja berakhir	Perekrutan mulai 10 Agustus 2022, gaji dinaikkan menjadi NT\$20.000.
PMA sektor rumah tangga yang masih dalam masa berlaku kontrak kerja	Gaji diberikan berdasarkan kontrak kerja awal, Tetapi jika majikan menyetujui untuk menaikkan gaji, maka juga dapat mengubah kontrak kerja ke sistem gaji yang baru.



Jika memiliki pertanyaan terkait,
Silakan hubungi saluran khusus 1955





Pemberitahuan Penting

Berlaku bagi

Mulai 10 Agustus 2022,

1. PMA perawat dan penata laksana rumah tangga yang **baru masuk, sudah di Taiwan memperbarui kontrak/pindah majikan setelah selesai kontrak kerja**
2. PMA perawat dan penata laksana rumah tangga yang masih dalam masa berlaku kontrak kerja, **majikan menyetujui untuk menaikkan gaji**

PMA diimbau untuk bekerja di "Majikan yang sama"

Jika setelah genap bekerja 3 tahun, untuk perpanjangan kontrak disarankan menaikkan gaji bulanan sebesar NT\$1.000 ;

Setelah genap 6 tahun, untuk perpanjangan kontrak disarankan untuk menaikkan lagi gaji bulanan sebesar NT\$1.000, jadi disarankan menaikkan gaji NT\$2.000

Contoh

NT\$20.000

Mulai 10 Agustus 2022 dan seterusnya

1. PMA sektor rumah tangga yang baru masuk
2. Saat kontrak kerja berakhir, sepakat perbarui kontrak kerja

Disarankan menambahkan gaji NT\$1.000

NT\$21.000

Perpanjangan kontrak setelah bekerja di majikan yang sama selama 3 tahun

Disarankan menambahkan gaji NT\$1.000

NT\$22.000

Perpanjangan kontrak setelah bekerja di majikan yang sama selama 6 tahun





THÔNG BÁO QUAN TRỌNG

Kể từ ngày 10/8/2022

Tăng lương cho lao động giúp việc
và khán hộ công gia đình



20.000 Đài tệ

17.000 Đài tệ



Điều chỉnh lương cho lao động giúp việc gia đình và khán hộ công gia đình

Thời gian thực hiện và đối tượng áp dụng



Đối tượng áp dụng	Thời gian điều chỉnh lương
Lao động giúp việc và khán hộ công gia đình mới được tuyển dụng	Ngày bắt đầu làm việc kể từ ngày 10/8/2022, Mức lương hàng tháng được tăng từ 17.000 lên 20.000 Đài tệ.
Lao động giúp việc và khán hộ công gia đình hết hạn hợp đồng nhưng được gia hạn hoặc hết hạn hợp đồng nhưng được chuyển chủ	Ngày bắt đầu làm việc kể từ ngày 10/8/2022, Nâng mức lương hàng tháng lên 20.000 Đài tệ.
Hợp đồng lao động của lao động giúp việc và khán hộ công gia đình vẫn còn hiệu lực	Thanh toán lương theo hợp đồng ban đầu, Tuy nhiên, nếu chủ thuê đồng ý tăng lương sớm hơn cho lao động thì cũng có thể sửa đổi hợp đồng lao động với mức lương mới.

Nếu có bất kỳ thắc mắc nào, vui lòng gọi 1955





THÔNG BÁO QUAN TRỌNG

Đối tượng áp dụng

Từ ngày 10/8/2022,

1. Lao động giúp việc và khán hộ công gia đình mới nhập cảnh, hết hạn hợp đồng nhưng được gia hạn/hết hạn hợp đồng nhưng được chuyển chủ.
2. Hợp đồng lao động của lao động giúp việc và khán hộ công gia đình vẫn còn hiệu lực, nhưng chủ thuê đồng ý tăng lương sớm cho lao động.

Khuyến khích người lao động làm việc cho "cùng một chủ"

Sau khi hết hạn 3 năm, khi tiếp tục tuyển dụng, kiến nghị mỗi tháng tăng lương 1.000 Đài tệ.

Sau khi hết hạn 6 năm, khi tiếp tục tuyển dụng, kiến nghị mỗi tháng tăng thêm 1.000 Đài tệ, tức là tăng lương 2.000 Đài tệ.

Ví dụ



Từ ngày 10/8/2022

1. GVGD mới nhập cảnh.
2. Hết hạn hợp đồng, tái ký hợp đồng lao động.

Cùng một chủ, tiếp tục gia hạn sau 3 năm hết hạn hợp đồng.

Cùng một chủ, tiếp tục gia hạn sau 6 năm hết hạn hợp đồng.





Mahalagang paalala

Simula sa ika 10 ng Agosto, 2022

taasan ang buwanang suweldo ng mga pamilyang migranteng manggagawa

Mga pagtaas ng sahod para sa mga domestic care worker at domestic helper



NT\$20,000

NT\$17,000



1955



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WORKFORCE DEVELOPMENT AGENCY, MINISTRY OF LABOR

廣告

Pagsasaayos ng suweldo ng mga kasambahay Panahon ng pagpapatupad at mga manggagawa naaangkop?



Mga manggagawa naaangkop	Panahon ng pagsasaayos ng suweldo
<p>Bagong recruit na migranteng manggagawa</p>	<p>Petsa ng pagsisimula ng pagkuha mula Agosto 10, 2022. Ang buwanang suweldo ay itinaas mula NT\$17,000 hanggang NT\$20,000.</p>
<p>pamilyang migranteng manggagawa na nagtrabaho sa Taiwan para sa pag-renew o muling pagtatrabaho sa oras ng pag-expire</p>	<p>Ang petsa ng pagsisimula ng trabaho ay mula ika 10 ng Agosto 2022, ang buwanang suweldo ay itinaas sa NT\$20,000</p>
<p>Domestic migrant worker na nasa validity period pa ng kontrata sa paggawa</p>	<p>Magbayad alinsunod sa orihinal na kontrata. Gayunpaman, kung pumayag ang employer na itaas ang suweldo nang maaga, maaari rin nitong baguhin ang kontrata sa paggawa sa bagong suweldo.</p>



Kung mayroon kang anumang mga katanungan, mangyaring tumawag sa 1955 hotline





Mahalagang paalala

Mga manggagawa naaangkop

Mula ika 10 ng Agosto, 2022

1. Mga bagong pasok at pamilyang migranteng manggagawa at domestic helper na nagtatrabaho sa Taiwan nag-expire na o pagpalit ng employer
2. Domestic care worker at domestic helper na ang mga employer ay sumang-ayon na itaas ang kanilang sahod nang maaga habang ang kontrata sa paggawa ay may bisa pa

Hikayatin ang mga migranteng manggagawa na magtrabaho para sa "parehong employer"

Kung ang 3-taong termino ay mag-expire, ang buwanang pagtaas ng suweldo na NT\$ 1,000 ay inirerekomenda para sa pag-renew

Kung ang 6-taong termino ay mag-expire, ang buwanang pagtaas ng suweldo mula NT\$1000 hanggang NT\$2,000 ay inirerekomenda para sa pag-renew

Halimbawa



Simula ika 10 ng Agosto, 2022

1. Bagong pasok na pamilyang migranteng manggagawa
2. Kapag natapos na ang panahon ng pagtatrabaho, muling napagkasunduan ang kontrata sa paggawa

Nagtrabaho ng **3** na taon sa parehong amo tuloy pa rin ang pagkuha sa empleado

Nagtrabaho ng **6** na taon sa parehong amo tuloy pa rin ang pagkuha sa empleado





Important Notification

From August 10, 2022

Basic monthly minimum wage
for live-in foreign workers to be raised

Wage rises for live-in caregivers and home help



NT\$20,000

NT\$17,000



Wage increase implementation period and target live-in foreign workers



Target foreign workers	Wage increase implementation period
Newly recruited live-in foreign workers brought to Taiwan	From August 10, 2022, monthly salary will increase from NT\$17,000 to NT\$20,000
Live-in foreign workers who continue to work in Taiwan or who seek transfers following the completion of their original work contract	From August 10, 2022, monthly salary will increase to NT\$20,000
Live-in foreign workers with ongoing legal labor contracts	Wages will continue to be paid in accordance with the original contract, though if an employer agrees to increase wages ahead of time the labor contract can be amended to reflect the new wage regulation



If you have any questions call the 1955 hotline





Important Notification

Target foreign workers

From August 10, 2022,

1. Live-in caregivers and home help who **have just arrived in Taiwan or those who completed their original labor contracts in Taiwan and continued employment or sought a transfer**
2. Live-in caregivers and home help **when an employer agrees to implement the new wage rise during their current labor contract**

In order to encourage foreign workers to continue working for “the same employer”

It is proposed that after working for the same employer for three years monthly wages should be increased by NT\$1,000 per month

It is proposed that after working for the same employer for six years monthly wages should be further increased by a further NT\$1,000 per month

For example

NT\$20,000

Beginning on August 10, 2022

1. Live-in foreign workers newly arriving in Taiwan
2. Foreign workers employed following the completion of their contracts or re-signing a labor contract

Proposed wage increase of NT\$1,000

NT\$21,000

It is proposed that the monthly wage of foreign workers who work for the same employer for a **3** year period should be increased by NT\$1,000 per month if employment is continued at the end of the contract

Proposed wage increase of NT\$1,000

NT\$22,000

It is proposed that the monthly wage of foreign workers who work for the same employer for a **6** year period should be increased to NT\$22,000 if employment is continued at the end of the contract

